

North Olmsted City School District
Estimated Savings and Programs Implemented Since the Last Levy

Food Service

1. Implemented a district-wide breakfast program.
2. Installed an on-line/web based credit card payment system for parents to pre-purchase meals.
3. Developed computerized Point-of-Sale Systems to allow parents to monitor their children's purchases.
4. Negotiated a \$100,000 commitment from Sodexo for the purchase of new equipment and facility upgrades.
5. Expanded lunch menu to include a new Deli Bar at the High School.
6. Made a \$89,500 grant application under the American Recovery and Reinvestment Act for the updating of kitchen equipment at Butternut, Birch and Central Kitchen.

Health Insurance

1. Negotiated a new vision program. Projected four year savings of \$38,400.
2. Negotiated a new group life insurance policy. Projected three year savings of \$42,300.
3. Implemented a Mandatory Spousal Coverage (COB) program to lower health care costs \$400,000 annually.
4. Employees are currently paying 7.5% of the monthly premium costs of their health care. Scheduled to increase to 10% next year. Projected savings of \$436,000 annually.
5. Redesigned prescription drug program by requiring mandatory generic drugs and doubled co-pays. Projected annual savings of \$150,000.
6. Performing a dependent eligibility audit of the District's health care program to follow the State of Ohio's Best Practice Guidelines.
7. Renegotiated the medical claims processing fee structure that will reduce administrative expenses \$306,000 over the next five years.
8. Consolidated the District's medical plan by eliminating Kaiser Permanente. Projected annual savings of \$121,000.

Personnel

1. Implemented an early Retirement Incentive Program in fiscal year 2007 and 2008. Projected savings of \$450,000.
2. Both unions – certified and classified - and administrators voluntarily took a salary freeze during the fiscal years 2007-08 and 2003-04.
3. Implemented a risk management program and enrolled in the Ohio Workers Compensation Retrospect Group Rating Program. Reduced Workers Compensation and general liability insurance premiums \$77,000 annually.
4. Reducing staff for the 2009-10 and 2010-11 school years by 2 administrators, 18 teachers and 24 non-teaching positions. Estimated annual savings of approximately \$2.5 million.

Operations

1. Joined the Ohio School Council Natural Gas and Electricity Consortium. Reduced energy costs \$125,000 annually.
2. Performed a feasibility study for the installation of a 250 KWH wind turbine at the Middle School Campus. Projected energy savings of \$1.5 million over the 20 year life of the project.
3. Made a \$49,200 grant application to the Ohio Department of Development for the installation of a 50 meter anemometer tower to conduct a 12 month wind monitoring study.
4. Hired legal counsel to represent the District before the Board of Revision and Board of Tax Appeal to defend against applications to reduce the taxable value of commercial properties. Estimated annual savings \$250,000.
5. Earned over \$100,000 in license fees to advertise on the District's football score board.
6. Awarded over \$1.9 million in various federal and state grants.
7. Changed bank depository which resulted in the annual saving of over \$17,000 in bank fees.
8. Redesigned the District's central printing and duplication center. Projected \$146,000 savings over five years.
9. Purchase fuel and road salt from the City of North Olmsted to obtain quantity discount. Net saving approximately \$45,000 annually.