



# North Olmsted City Schools School Board News



(A FYI report of recent School Board action)

## MISSION STATEMENT

The mission of the North Olmsted public schools—a partnership of students, staff, parents, and community dedicated to excellence—is to ensure all students learn skills and knowledge to thrive in their future education and work, by providing superior educators, programs and services, and expectations which maximize each student's abilities and aspirations.

### April 26, 2010 7:30 PM Regular Board of Education Meeting, North Olmsted Middle School, 27351 Butternut Ridge Road

The meeting was called to order, and the roll call was taken. The Board Members present were: Mike Raig, John Lasko, Terry Groden and Tom Herbster, and Joanne DiCarlo.

#### Under Announcements:

Vera Brewer announced the following: Three students, Laz Andrako, Eric Marquard, and Rahul Mital, have been named as National Merit Semi-Finalist in the 2010 National Merit Scholarship Program. These three students were ranked as top scorers out of more than 50,000 students across the country and Alexis Goots was named a Commended student; clarification on ballot language was reviewed for this upcoming Election on May 4th; current levy information and important days are listed on the North Olmsted City Schools website; and Mr. Jeff Stanton, Principal NOHS, introduced Mr. Ben McMurtie, North Olmsted High School music teacher and acknowledged the different music awards received this spring.

#### Under Recommendation of the Treasurer:

The Board approved the Financial Statement and Payments for March 2010; modifications to the Annual Appropriations for 2009-2010; transfer from the General Fund (001) to Food Service (006) for the fiscal year 2009-2010; payment of 4 purchase orders based upon the "Then and Now Certification"; 4 contracts/agreements and 188 books were donated to be used at Butternut Primary, Pine Intermediate, Middle School and/or the High School Media Center.

#### Under Recommendations of the Superintendent – Personnel:

##### **Persons Discontinuing Employment:**

The Board approved **1-Resignation:** Lisa Lovett, Special Educational Assistant I/OH, effective March 30, 2010; **1-Retirement:** Monika Jackson, Food Service Assistant I, effective June 30, 2010; **1-Maternity Leave:** Kimberly Solosky, maternity leave from March 22, 2010 through May 5, 2010, with pay through April 26, 2010 and benefits throughout, returning to work May 6, 2010; **1-Change in Maternity Leave:** Susan Cerny, maternity leave from December 17, 2009 through March 26, 2010, with pay through March 16 and benefits throughout, returning April 6, 2010; and **1-Supplemental Resignation:** Regan Krause, 7<sup>th</sup>/8<sup>th</sup> Grade Softball Coach (1/2 contract), Step 22.

##### **Non-Renewal of Contracts:**

The Board approved the non-renewal of the following: the 4 tutors at the end of the 2009-2010 school year with benefits to end August 31, 2010; of Ian Shire and Kimberley Ressel, year-long replacement teachers whose benefits would end August 31, 2010; and of Nicole Lynch, Parent-Mentor, at the end of the 2009-2010 school year.

##### **Persons Beginning Employment – Certified:**

The Board approved 1 Reserve Teacher, and 2 Tutors/Home Instructors, at the established rate, as needed, for the 2009-2010 school year. The Board also approved the following Administrative Contract: Two-year contract for Michael Diamond, Director of Human Resource Services, 260 days per year, MA+60, Step 3 of the Administrative Index, effective August 1, 2010 through July 31, 2012; two-year administrative contract for Christopher Caleris, Elementary Principal, 204 days per year, MA+15, Step 2 of the Administrative Index, effective August 1, 2010 through July 31, 2012; and two-year administrative contract for Denise Ressler, Elementary Principal, 204 days per year, MA+60, Step 2 of the Administrative Index, effective August 1, 2010 through July 31, 2012.

##### **Persons Beginning Employment-Classified:**

The Board approved Michael Rumancik as a Classified Substitute position, at the established rate, as needed for the 2009-2010 school year.

##### **Contract Renewals:**

The board approved the following contracts: Two-year Administrative Contracts for Bryan Busold, Associate Principal, 214 days per year MA, Step 5 of the Administrative Index, effective August 1, 2010 through July 31, 2012 and for Jeffrey Stanton, High School Principal, 260 days per year, MA+30, Step 5 of the Administrative Index, effective August 1, 2010 through July 31, 2012; continuing contracts for the 2010-2011 school year to 13 teachers in accordance with Section 3319.11 of the Ohio Revised Code and the negotiated agreement effective August 1, 2008 through July 31, 2011; one-year limited contracts for the 2010-2011 school year to 50 teachers in accordance with Section 3319.11 of the Ohio Revised Code and the negotiated agreement, effective August 1, 2008 through July 31, 2011.

**Employment Contracts – Other:**

The Board approved the employment of Claudia Bestor for an additional 2 hours per week for her supervision of the Title I After-School Reading Tutor Session at North Olmsted Middle School from February 22, 2010 through May 14, 2010.

**Supplemental Position for the 2008-2009 School Year:**

The Board approved the following: The appointment of Jennifer Kuharik, as the 7<sup>th</sup>/8<sup>th</sup> Grade Boys Track Coach, Step 6, and Michelle Sanborn as the 7<sup>th</sup>/8<sup>th</sup> Grade Track Coach (1/2 contract), Step 11; the appointment of the Tanya Swansegar, as the volunteer Boys Volleyball Coach, to full supplemental positions per the resolution; and the employment of the 1 administrator, 1 counselor, 17 teachers and 1 volunteer parent for the 8<sup>th</sup> graders trip to Williamsburg on May 26-28, 2010.

**Extended School year (ESY):**

The Board approved the following: 3 Certified Teachers for the Elementary Extended School Year Services (ESY) 2010 to be paid at the current tutor rate, for 84 hours each which includes prep time, from June 22 through August 12, 2010; 2 Certified Tutors for the Elementary Extended School Year Services (ESY) 2010 to be paid at the current tutor rate, for 84 hours each which includes prep time, from June 22 through August 12, 2010; 1 Certified Speech Therapist for the Elementary Extended School Year Services (ESY) 2010 to be paid at the current tutor rate, for 84 hours which includes prep time, from June 22 through August 12, 2010; 11 Classified personnel for the Elementary Extended School Year Services (ESY) 2010 to be paid \$12.00 per hour, for 72 hours each from June 22, through August 12, 2010; 1 Certified High School Coordinator for the High School Extended School Year Services (ESY) 2010 to be paid at the current tutor rate, for 40 hours, from June 21 through August 5, 2010; 1 Certified Program Teacher for the High School Extended School Year Services (ESY) 2010 to be paid at the current tutor rate for, 161.5 hours, from June 21, through August 5, 2010; and 5 Classified personnel for the High School Extended School Year Services (ESY) 2010 to be paid \$12.00 per hour, for 149.5 hours each, from June 21, through August 5, 2010.

**Persons Changing Supplemental Positions:**

The Board approved Kelly Bolton, from 7<sup>th</sup>/8<sup>th</sup> Grade Softball Coach (1/2 contract), Step 2, to 7<sup>th</sup>/8<sup>th</sup> Grade Softball Coach (Full contract), Step 2, and Debra Holecko, from 7<sup>th</sup>/8<sup>th</sup> Grade Girls Track Coach (Full contract), Step 0, to 7<sup>th</sup>/8<sup>th</sup> Grade Girls Track Coach (1/2 contract), Step 0.

**Stipends/Other Compensation:**

The Board approved the following payments: To Brian Reynolds for 4 hours at the current tutor rate for “Foreign Language Technology” for the 2009-2010 school year; to David Byrd for piano accompaniment services for the High School Musical at \$15.00 per hour per rehearsal/performance, not to exceed \$750.00; to Ryan McDermott for guitar accompaniment services for the High School Musical at \$75.00 per service not to exceed \$600.00; and to Lisa Velardo for percussion accompaniment services for the High School Musical at \$15.00 per hour for rehearsals and \$80.00 per performance not to exceed \$600.00.

**Under Recommendation of the Associate Superintendent:**

The Board approved the following contracts: with Ron Chidsey of Chidsey Seminars, for a seminar on “Power Struggles/Control Issues, What’s a Parent to Do”, on May 11, 2010; with The Dazzling Mills Family, for an assembly program at Butternut Elementary School on April 16, 2010; Personal Service Contract with Trangini Vasavada and Eleni Nikla, to serve as interpreters at meetings, conferences, etc., at the rate of \$25.00 per hour, as needed, for the 2009-2010 school year; and contract for Aide Services to be paid by Rocky River City School District for a Rocky River student with disabilities attending North Olmsted City Schools for the 2009-2010 school year.

**Under Recommendations of the Assistant Superintendent:**

The Board approved the following: Bailey Communication Maintenance Agreement for the 2010-2011 school year; renewal of AlertNow Service Agreement from May 1, 2010 through April 30, 2011; FIRST READING: GENETIC INFORMATION NONDISCRIMINATION ACT OF 2008 (GINA) POLICY REVISIONS - NEOLA, INC.

WHEREAS, the Genetic Information Nondiscrimination Act of 2008, 42 U.S.C. 2000ff et seq., (GINA), signed into law on May 21, 2008, contains sections relating to health insurance coverage (Title I) and provisions in regard to employment (Title II); and

WHEREAS, Title I of GINA takes effect at the start of the health insurance “plan year” beginning one year after GINA’s enactment and Title II of GINA became effective November 1, 2009; and

WHEREAS, certain Board policies must be modified to reflect the implementation of GINA;

NOW, THEREFORE, BE IT RESOLVED, the Board modifies the following policies as set forth below:

Policy 1460 – Physical Examination  
 Policy 3160 – Physical Examination  
 Policy 4160 – Physical Examination  
 Policy 3362 – Anti-Harassment  
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 Policy 3419.01 – Privacy Protections of Self-Funded Group Health Plans  
 Policy 4419.01 – Privacy Protections of Self-Funded Group Health Plans  
 OR  
 Policy 3419.02 – Privacy Protections of Fully Insured Health Plans  
 Policy 4419.02 – Privacy Protections of Fully Insured Health Plans  
 Policy 8310 – Public Records  
 Policy 1460 – Physical Examinations  
 Policy 3160 – Physical Examinations

Policy 4160 – Physical Examinations  
Policy 3161 – Unrequested Leaves of Absence  
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Policy 3362 – Anti-Harassment  
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Policy 3419.01 – Privacy Protections of Self-Funded Group Health Plans  
Policy 4419.01 – Privacy Protections of Self-Funded Group Health Plans  
OR  
Policy 3419.02 – Privacy Protections of Fully Insured Health Plans  
Policy 4419.02 – Privacy Protections of Fully Insured Health Plans  
Policy 8310 – Public Records

The next regular **North Olmsted Board of Education Meeting will be held May 24, 2010, at 7:30 PM** in the Board Room at the Administrative Offices.